

FACULTY PERFORMANCE APPRAISAL

1. Name : Mrs. Lavanya P B
 2. Designation : Assistant Professor
 3. Department : MBA

Academic & Laboratory works:

4. Performance report for the academic year: 2020-21

Activity	Subject 1 (RM)	Subject 2 (BCSS)	Subject 3 (SCMA)	Subject 4 (LM)
% of syllabus covered	100	100	100	100
No of units completed / no of allotted to you	5/5	5/5	5/5	5/5
No of periods conducted / University prescribed	132/65	56/50	102/70	62/60
No of students attended / No of passed in,	18/18	62/	59/	62/
Percentage of pass	100	Awaiting	Awaiting	Awaiting
Overall pass percentage: 100				

Personal Contribution:

5. a) Innovative methods (Class room / Lab) [] : Case Studies, Mind Mapping, Role play, Paired learning, Team activities etc.,

b) Extra coaching arranged [] :

6. Laboratory [BCSS LAB]

No of sessions conducted : 33

No of experiments prescribed in the syllabus : 8

No of experiments completed : 8

7. List of seminars / workshops attended during this :

List of Workshops: 7

1. Participated in Three Day International Virtual Workshop on Institutional Management and Administrative Procedures jointly organised by Andhra Loyola Institute of Engineering and Technology, Vijayawada Malaysian Industrial Relations and Human Resource Association (MIRHA), Malaysia, Lavender Literary, India and Cape Comorin Trust from 23 - 25 May, 2021.
2. Participated in Five - Day Virtual National Level Workshop on "Artificial Intelligence in Business Management" organized by Karnataka state Akkamahadevi Women's University Department of P. G. Studies & Research in Management Jnanashakti Campus, Torvi.



Vijayapura, Karnataka, India –Sponsored by DST-CURIE-AI, New Delhi from 22 to 26, February 2021.

3. Participated in five days International Virtual Workshop on “Thesis Writing and Publication” Jointly organised by Lavender Literary Club, India, Cape Comorin Trust, India, Andhra Loyola Institute of Engineering and Technology, Vijayawada, Andhra Pradesh, India, Department of English, St. John’s College of Arts and Science, Amandivilai, Kanyakumari, Tamilnadu, India, Cape Comorin Publisher, India from 24-28 January 2021.
4. Participated one day National Level Workshop on “Atmanirbharatha in Stock Markets” organized by Department of Management New Horizon College, Kasturinagar, Karnata on 10th September, 2020.
5. Participated two day National Level Workshop on “Multi-Criteria Decision Making (MCDM)” organized by Department of Management, Vignan Foundation for Science, Technology & Research, Vadlamudi, Guntur, Andhra Pradesh from 28th to 29th August, 2020.
6. Participated in a One day E Workshop on “Entrepreneurship through Digital Marketing” organised by Sai Spurthi Institute of Technology in collaboration with Career Designing Solutions on 20th July, 2020.
7. Participated in One day National Level E Workshop on “Digital Forensics” organized by Department of Master of Business Administration, Sai Spurthi Institute of Technology in collaboration with Indian Servers on 15th July, 2020.

8. List of papers / articles published / presented :

List of Papers Published in Journals- 4

1. A comparative financial performance analysis of banking sector with reference to select public and private sector banks. Utkal Research Journal. April,2021, Volume: XXXIV, ISSN: 0976-2132 (UGC Care (Print))
2. The covid-19 in India – impacts on the economy and the automobile sector. Journal of Contemporary Issues in Business and Government. March, 2021, Volume 27, Issue 03, E-ISSN: 1323-6903, pp.197-201 (Web of Science). https://cibg.org.au/article_10710.html
<https://ores.su/en/journals/journal-of-contemporary-issues-in-business-and-government/>
3. Covid-19 lockdown in India- Impacts on the economy and key sectors. Akshar Wangmay International Research Journal. December, 2020, Special issue.IV, ISSN: 2229-4929 (UGC Care (Print))
4. Economic Slowdown and its Impact on Economy: A Qualitative Study with Reference to Indian Economy. International Journal of Engineering and Research & Management Technology. September, 2020, Article No: 3/10-14. ISSN: 2348-4039. <https://ijermt.org/publication/6/ITE%2003%20Lavanya.pdf> (NON-UGC)

List of Papers Presented and Published in Conferences – 7

1. Presented and published a paper on “A comparative financial performance analysis of banking sector with reference to select public and private sector banks” One day Virtual International Conference on the theme “Restructuring of Trade & Industry for the upliftment of Indian Economy” held on 17th April 2021 organized by PG Department of Commerce In association with IQAC- ST.Joseph’s College (Arts & Science) Kovur, Chennai - 600128, Tamilnadu, India.
2. Presented and published a paper on “Covid-19 lockdown in India-Impacts on the economy and key sectors” One day International e-conference on Multidisciplinary perspectives on Health, Society, Environment & Sustainable Development on 20th December, 2020 organized by Dnyan Prbodhini Mandal’s Shree Mallikarjun & Shri Chetan Manju Desai College, Goa.
3. Presented and published a paper on “Women Entrepreneurship in India- Issues, Opportunities and Challenges” National e-conference on Technology, Innovation and Entrepreneurship: Recent trends and practices on 5th December, 2020 organized by Sasmira’s Institute of Management Studies and Research sponsored by All India Council for Technical Education (AICTE), Mumbai, Maharashtra.
4. Presented and published a paper on “ Corporate Social Responsibility: Overview of Indian Corporate During Covid-19 Pandemic” Two days International Virtual Conference on Revisiting CSR in the post Covid era-Statutory Guidelines and Societal Concerns from 12th to 13th October, 2020 organized by Alagappa University, Karaikudi, Tamil Nadu.
5. Presented and published a paper on “ Opportunities and Challenges of FinTech in India- A Qualitative Study” Two days International e-Conference on Exponential Transition of Management Practices and Implications for Sectorial Prosperity from 28th to 29th September, 2020 organized by Dr.B.R. Ambedkar University Srikakulam, Andhra Pradesh, India
6. Presented and published a paper on “Economic Slowdown and its Impact on Economy- A qualitative study with reference to Indian Economy” One day online International Conference on Recent Trends in Science, Humanities & Engineering on 27th September, 2020 organized by Institute of Teacher Education in association with Advance Research Educational Society Uttar Pradesh, India.
7. Presented and published a paper on “A Study on Issues and Challenges of Indian Automobile Industry” three days Virtual international Multidisciplinary Conference on Latest Advancements & Future Trends in Commerce, Economics, Management, Education, Social, Science and Applied Science from 25th to 27th September, 2020 organized by Inspira Research Association, Jaipur, Rajasthan.



9. List of sponsorship / consultancy / project work : Nil
10. Any other assignments (non-academic works) Pertaining to
- a) College : NAAC 7 Criterion Coordinator
NBA 10 Criterion Coordinator
 - b) University : Department Examination in-charge
 - c) any other organization :
11. a) Appreciation / Awards / Recognition Earned : Nil.
b) Disciplinary actions faced : No
12. Other Activity inside / outside the campus : Out Bound Training – Team Game
towards development of self and students
13. Any other information : Moderated many events at both department
and institute level and organized many
department level events

List of Training Programmes Attended – 04

1. All India Council for Technical Education (AICTE) sponsored Short term training programme on “Emotional Intelligence for Teaching staff in Enhancing Efficiency of Students ” organized by Tagore Engineering College, Chennai, Tamil Nadu from 9th December to 15th December, 2020.
2. All India Council for Technical Education (AICTE) sponsored Short term training programme on “Emotional Intelligence for Teaching staff in Enhancing Efficiency of Students ” organized by Tagore Engineering College, Chennai, Tamil Nadu from 30th November to 5th December 2020.
3. All India Council for Technical Education (AICTE) sponsored Short term training programme on “Dynamic Transformation of Innovative Teaching- Pedagogy” organized by Vaagdevi College of Engineering, Warangal, Telanga State from 23rd to 28 November, 2020.
4. All India Council for Technical Education (AICTE) sponsored Short term training programme on “Emotional Intelligence for Teaching staff in Enhancing Efficiency of Students ” organized by Tagore Engineering College, Chennai, Tamil Nadu from 17th to 23 November, 2020.

List of Faculty Development Programmes Attended – 25

1. One week National Level E-Faculty Development Programme on “Revised NAAC Assessment and Accreditation Framework for Teacher Education Institutions” organised by Tamil Nadu Teachers Education University in Collaboration with N.S.S. Training College, Pandalam from 19th to 25th November 2020.
2. One day Faculty Development Programme on “Preparing Quality Research Proposal and Research Publication in High Indexed Journals” Organized by the Department of Management Sciences, Hindusthan College of Engineering and Technology, Coimbatore, on 11th November 2020.



3. One week Faculty Development Programme on "Soft skills: Mentoring Skills and Emotional Intelligence in education" organized by Bharat Institute of Engineering and Technology (BIET), Center for Research and Education in Social Integration & IIR Development (CRESIHRD) & Telangana State Council for Higher Education (TSCHE), Hyderabad, from 5th to 10th October, 2020
4. One day Faculty Development Programme on "Guidelines for Sponsored Research Projects" organised by School of Management Studies, Pratap University, Jiapur on 31st October, 2020.
5. One week Faculty Development Programme on "Revised Assessment and Accreditation frame work of NAAC" organized by Andhra Christian College, Guntur in collaboration with Andhra Pradesh State Council of Higher Education (APSCHE) from 9th to 15th September, 2020.
6. Three day Faculty Development Programme on "Improving Teaching Skills" organized by Department of Management, Geetanjali Institute of Technical Studies, Udaipur, Rajasthan from 10th to 12th September, 2020.
7. Three day Faculty Development Program on " Skill Development in Academic and Research" organized by Telangana State Social Welfare Residential Degree Colleges (TSWRDC)" from 14th to 18th August, 2020.
8. Two day National Level Faculty Development Program on " Online Teaching Tools and Development Program" organized by Sri Sivani College of Engineering, Srikakulam, Andhra Pradesh from 13th to 14th August, 2020.
9. One week Faculty Development Programme on "Recent Advances in Business Studies" organized by Karpagam Academy of Higher Education (Deemed to be University) in association with Coimbatore Branch of the Institute of Chartered Accountants of India from 7th - 13th August, 2020.
10. A Seven day ICSSR-Southern Region Center, MHRD sponsored Faculty Development Programme on "The Role of a Teacher in Nation Building" organized by Keshav Memorial Institute of Commerce and Sciences" from 3rd to 9th August, 2020.
11. Two days Faculty Development Programme on "IIR Analytics" organized by National Institute of Science and Technology from 8th to 9th August, 2020.
12. One Day Faculty Development Programme on "Understanding Analysis in Research" organised by RR Institute of Advanced Studies, Bangalore on 08th July, 2020
13. Two day International Level Faculty Development Programme on "Sustaining Academics: The Role of Teacher's in Tackling Post Covid-19" organized by Mother Theresa College of Engineering and Technology, Telangana State on 4th to 5th July, 2020.


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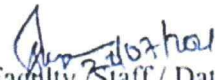


14. Five day International Faculty Development Programme on "A to Z Research" organized by SRM Institute of Science and Technology, Chennai from 27th to 31st July, 2020.
15. One day Faculty Development Programme on "GST using Tally" organized by University College of Commerce and Business Management, Osmania University, Hyderabad in collaboration with Tally Education Private Limited on 29th July, 2020.
16. Three Day Faculty Development Programme on "Outcome Based Education" organized by School of Arts, Science and Commerce and Internal Quality Assurance Cell, Rai University, Ahmedabad, Gujarat from 22nd to 24th July, 2020.
17. One week Faculty Development Programme on "Competency & Sustainability of Commerce & Management Teachers-Post Covid-19 Scenario" organized by University College of Commerce and Business Management, Kakatiya University, Warangal from 16th to 22nd July, 2020.
18. One week Faculty Development Programme on "Recent Trends in Management" organized by Gates Institute of Technology, Anantapuram, Andhra Pradesh from 13th to 19th July, 2020.
19. One week National Level Faculty Development Programme on "Innovative Entrepreneurship" organized by Anand Institute of Higher Technology, Chennai, Tamil Nadu from 13th to 19th July, 2020.
20. One day National Level Faculty Development Programme on "MSMEs: Threats, Challenges and Revival Measures" organized by Central University of Kerala in association with The Institute of Company Secretaries of India on 9th July, 2020.
21. One day National Level Faculty Development Programme on "Teaching Statistics using Case study Approach" organized by Brindavan College, Bengaluru on 14th July, 2020.
22. One week Faculty Development Programme on "Inclusive Procedures and Process in Assessment and Accreditation by NAAC" organized by IQAC of St. Joseph's College, Tiruchirapalli, Tamil Nadu from 30th June to 4th July, 2020.
23. Three Day Faculty Development Programme on "New Challenges in Business Management – A Strategic Approach (pre and post Covid scenario)" organized by Department of Business Administration, Andhra Loyola Institute of Engineering and Technology, Vijayawada, Andhra Pradesh from 8th to 10th June, 2020.
24. Five day Faculty Development Programme on "Multidisciplinary Approach towards Emerging trends in Science & Humanities (MASII-2020)" organized by Ramachandra College of Engineering, Eluru from 1st to 5th June, 2020.
25. One Week Faculty Development Programme on "ProAct Digital Teacher" organised by Loyola Institute of Business Administration, Chennai from 15th June to 20th June, 2020


14. Whether proficient with rules, regulations and : Yes
Management system

15. Leave details

Period (from June 2019 to May 2020)	Casual Leaves	Loss of Pay	No of Lates
June 2019- May 2020	1	Nil	-


Faculty / Staff / Date:

a) Remarks of HOD and points awarded: (based on inter personnel relationship with faculty and students, specific contribution to the department etc.,)


20/8/2021
HOD/Date

b) Remarks of Principal and points awarded:

(based on specific contribution to the institutional and departmental Activities, on time completion etc.,)


Principal /Date

STAFF /FACULTY APPRAISAL – POINTS EARNED:

Student Feedback-20	University results -50	Self appraisal – 10	HOD – 10	Principal – 10	Total – 100
18.38	50	9	9	9	95.38

Pl mention below the topics of in-house training you need in the next year :

1. HR Analytics
02. Marketing Analytics


Faculty / Staff / Date:


20/8/2021
HOD/Date


Principal/ Date


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FACULTY PERFORMANCE APPRAISAL

1. Name : Dr. SUBBA RAYUDU THUNGA
 2. Designation : Associate Professor & HoD
 3. Department : Master of Business Administration

Academic & Laboratory works:

4. Performance report for the academic year: 2020-21

Activity	Subject 1 (STM)	Subject 2 (FMS)	Subject 3 (GFM)	Subject 4 (SFM)	Subject 5 (LBE)	Subject 6 (BRM)
% of syllabus covered	100	100	100	100	100	100
No of units completed / no of allotted to you	5	5	5	5	5	5
No of periods conducted / University prescribed	131/70	132/70	82/70	87/70	64/60	65/60
No of students attended / No of passed in,	59/58	41/41				
Percentage of pass	98.30	100				
Overall Pass Percentage : 100/99= 99%						

Personal Contribution:

5. a) Innovative methods (Class room / Lab) [: Case study method
 b) Extra coaching arranged [] :
6. Laboratory []
 No of sessions conducted :
 No of experiments prescribed in the syllabus :
 No of experiments completed :
7. List of seminars / workshops attended during this academic year

WORKSHOPS				
1	Dr.Subba Rayudu Thunga	14 th to 15 th June, 2020	Kalasalingam Business School by Department of Commerce, Kalasalingam Academy of Research and Education, Srivilliputhur, TamilNadu	SPSS
2	Dr.Subba Rayudu Thunga	15 th July, 2020.	Sai Spurthi Institute of Technology in collaboration with Indian Servers	Digital Forensics
3	Dr.Subba Rayudu Thunga	17 th July, 2020	Sai Spurthi Institute of Technology in collaboration with Career Designing Solutions	Strategic Planning With 'X' Type Matrix

4	Dr.Subba Rayudu Thunga	29 th to 30 July, 2020	Vaniniketan Institute of Management Studies, Karimnagar	Data Analysis Using SPSS & R forum Novice Scholars
5	Dr.Subba Rayudu Thunga	12 th August, 2020.	G. Pulla Reddy Degree & P.G. College in collaboration with Osmania University, Hyderabad	Entrepreneurship- A key to AATMA- NIRBHAR India
6	Dr.Subba Rayudu Thunga	28 th to 29 th August, 2020.	Vignan Foundation for Science, Technology & Research, Vadlamudi, Guntur	Multi-Criteria Decision Making (MCDM)"
7	Dr.Subba Rayudu Thunga	26 th to 27 th August, 2020	Krishna University, Nuzivid, Krishna Disrict	Google Tools to online Teaching
8	Dr.Subba Rayudu Thunga	10 th September, 2020	Department of Management New Horizon College, Kasturinagar, Karnata	Atmanirbharatha in Stock Markets
9	Dr.Subba Rayudu Thunga	24-28 January 2021.	Jointly organised by Lavender Literary Club, India, Cape Comorin Trust, India. Andhra Loyola Institute of Engineering and Technology, Vijayawada, Andhra Pradesh, India. Department of English, St. John's College of Arts and Science, Amandivilai, Kanyakumari, Tamilnadu, India, Cape Comorin Publisher	Thesis Writing and Publication
10	Dr.Subba Rayudu Thunga	22 to 26, February 2021.	Karnataka state Akkamahadevi Women's University Department of P. G. Studies & Research in Management Jnanashakti Campus, Torvi, Vijayapura, Karnataka	Artificial Intelligence in Business Management

8. List of papers / articles published / presented during this year :

List of Publications: 06

1. A comparative analysis of Non-performing assets with reference to select public and private sector banks. Utkal Historical Research Journal (print only). April,2021, Volume: XXXIV.


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ISSN: 0976-2132 (UGC CARE -Print) Publisher: Department of History, Utkal University
<https://ugccare.unipune.ac.in/Apps1/User/WebA/SearchList>

2. A comparative financial performance analysis of banking sector with reference to select public and private sector banks. Utkal Historical Research Journal (print only). April, 2021, Volume: XXXIV, ISSN: 0976-2132 (UGC CARE-Print) Publisher: Department of History, Utkal University <https://ugccare.unipune.ac.in/Apps1/User/WebA/SearchList>
3. The covid-19 in India – impacts on the economy and the automobile sector. Journal of Contemporary Issues in Business and Government. March, 2021, Volume 27, Issue 03, E-ISSN: 1323-6903, pp.197-201 (Web of Science). https://cibg.org.au/article_10710.html
<https://ores.su/en/journals/journal-of-contemporary-issues-in-business-and-government/>
4. Covid-19 lockdown in India- Impacts on the economy and key sectors. Akshar Wangmay International Research Journal. December, 2020, Special issue IV, ISSN: 2229-4929 (UGC CARE -Print) Publisher: Pratik Prakashan.
<https://ugccare.unipune.ac.in/Apps1/User/WebA/SearchList>
5. Economic Slowdown and its Impact on Economy: A Qualitative Study with Reference to Indian Economy. International Journal of Engineering and Research & Management Technology. September, 2020, Article No: 3/10-14. ISSN: 2348-4039.
<https://ijermt.org/publication/6/ITE%2003%20Lavanya.pdf> (Peer Reviewed-Non UGC)
6. Awareness on Clinical Literacy among General Public-An Explorative Study of Direct Opinions of Patients in Urban and Rural of Vijayawada, Andhra Pradesh. International Journal of Mechanical and Production Engineering Research and Development (IJMPERD) ISSN (P): 2249-6890; ISSN (E): 2249-8001 Vol. 10, Issue 3, Jun 2020, 7799-7808.
<http://www.tjprc.org/publishpapers/2-67-1597148204-IJMPERDJUN2020742.pdf>
 (SCOPUS)

Papers presented in Conferences :

CONFERENCES				
1	Dr.Subba Rayudu Thunga & Mrs.Lavanya P B	25 th to 27 September, 2020	Inspira Research Association, Jaipur, Rajasthan.	A Study on Issues and Challenges of Indian Automobile Industry
2	Dr.Subba Rayudu Thunga & Mrs.Lavanya P B	27 th September, 2020	Institute of Teacher Education in association with Advance Research Educational Society Uttar Pradesh, India	Economic Slowdown and its Impact on Economy- A qualitative study with reference to Indian Economy
3	Dr.Subba Rayudu Thunga &	28 th to 29 th September,	Dr.B.R. Ambedkar University Srikakulam, Andhra Pradesh	Opportunities and Challenges of FinTech in India- A

	Mrs.Lavanya P B	2020		Qualitative Study
4	Mrs.Lavanya P B & Dr.Subba Rayudu Thunga	1 ² th to 1 ³ th October, 2020	Alagappa University, Karaikudi, Tamil Nadu	Corporate Social Responsibility: Overview of Indian Corporate During Covid-19 Pandemic
5	Mrs.Lavanya P B & Dr.Subba Rayudu Thunga	5 th December, 2020	Sasmira's Institute of Management Studies and Research sponsored by All India Council for Technical Education (AICTE), Mumbai, Maharashtra	Women Entrepreneurship in India- Issues, Opportunities and Challenges

9. List of sponsorship / consultancy / project work : Nil

10. Any other assignments (non-academic works) Pertaining to

a) College

: (a) NBA (Criterion-10)

(b) NAAC (Criterion-7) & IQAC

b) University

c) any other organization

:

11. a) Appreciation / Awards / Recognition Earned Nil

b) Disciplinary actions faced

: NO

12. Other Activity inside / outside the campus
towards development of self and students

:

13. Any other information

Faculty Development Programmes Attended: 25

1. One week National Level E-Faculty Development Programme on Revised NAAC Assessment and Accreditation Framework for Teacher Education Institutions organised by Tamilnadu Teachers Education University in Collaboration with N.S.S. Training College, Pandalam from 19 November 2020 to 25 November 2020.
2. One day Faculty Development Programme on "Preparing Quality Research Proposal and Research Publication in High Indexed Journals" Organized by the Department of Management Sciences, Hindusthan College of Engineering and Technology, Coimbatore, on 11th November 2020.
3. One week Faculty Development Programme on "Soft skills: Mentoring Skills and Emotional Intelligence in education" organized by Bharat Institute of Engineering and Technology (BIET), Center for Research and Education in Social Integration & HR Development (CRESIHRD) & Telengana State Council for Higher Education (TSCHE), Hyderabad, from 5th to 10th October, 2020
4. One week Faculty Development Programme on "Revised Assessment and Accreditation framework of NAAC" organized by Andhra Christian College, Guntur in collaboration with Andhra Pradesh State Council of Higher Education (APSCHE) from 9th to 15th September, 2020.

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
5. Three days Faculty Development Programme on "Improving Teaching Skills" organized by Department of Management, Geetanjali Institute of Technical Studies, Udaipur, Rajasthan from 10th to 12th September, 2020.
6. Three day Faculty Development Program on " Skill Development in Academic and Research" organized by Telangana State Social Welfare Residential Degree Colleges (TSWRDC)" from 14th to 18th August, 2020.
7. Two day National Level Faculty Development Program on " Online Teaching Tools and Development Program" organized by Sri Sivani College of Engineering, Srikakulam, Andhra Pradesh from 13th to 14th August, 2020.
8. One week Faculty Development Programme on "Recent Advances in Business Studies" organized by Karpagam Academy of Higher Education (Deemed to be University) in association with Coimbatore Branch of the Institute of Chartered Accountants of India from 7th to 13th August, 2020.
9. A Seven day ICSSR-Southern Region Center, MIIRD sponsored Faculty Development Programme on "The Role of a Teacher in Nation Building" organized by Keshav Memorial Institute of Commerce and Sciences" from 3rd to 9th August, 2020.
10. Two days Faculty Development Programme on "HR Analytics" organized by National Institute of Science and Technology from 8th to 9th August, 2020.
11. Two day International Level Faculty Development Programme on "Sustaining Academies: The Role of Teacher's in Tackling Post Covid-19" organized by Mother Theresa College of Engineering and Technology, Telangana State on 4th to 5th July, 2020.
12. One day Faculty Development Programme on "Online news consumption & Gratification level of Communication" organized by IAAC on 31st July, 2020.
13. Five day International Faculty Development Programme on "A to Z Research" organized by SRM Institute of Science and Technology, Chennai from 27th to 31st July, 2020.
14. One day Faculty Development Programme on "GST using Tally" organized by University College of Commerce and Business Management, Osmania University, Hyderabad in collaboration with Tally Education Private Limited on 29th July, 2020.
15. One day National Level Faculty Development Programme on "Filing of Income Tax Returns- Law & Procedure" organized by P.B.Siddhartha College of Arts and Science, Vijayawada in collaboration with Vijayawada Branch of SIRC of ICAI on 25th July, 2020.
16. One week Faculty Development Programme on "Agricultural and Rural Marketing" Organized by Department of Commerce, Dibrugarh University Under UGC,SAP(DRS-1),Programme from 20th to 25th July, 2020.

17. Three Day Faculty Development Programme on "Outcome Based Education" organized by School of Arts, Science and Commerce and Internal Quality Assurance Cell, Rai University, Ahmedabad, Gujarat from 22nd to 24th July, 2020.
18. One week Faculty Development Programme on "Competency & Sustainability of Commerce & Management Teachers-Post Covid -19 Scenario" organized by University College of Commerce and Business Management, Kakatiya University, Warangal from 16th to 22nd July, 2020.
19. One week Faculty Development Programme on "Recent Trends in Management" organized by Gates Institute of Technology, Anantapuram, Andhra Pradesh from 13th to 19th July, 2020.
20. One week National Level Faculty Development Programme on "Innovative Entrepreneurship" organized by Anand Institute of Higher Technology, Chennai, Tamil Nadu from 13th to 19th July, 2020.
21. One day National Level Faculty Development Programme on "MSMEs: Threats, Challenges and Revival Measures" organized by Central University of Kerala in association with The Institute of Company Secretaries of India on 9th July, 2020.
22. One day National Level Faculty Development Programme on "Teaching Statistics using Case study Approach" organized by Brindavan College, Bengaluru on 14th July, 2020.
23. One week Faculty Development Programme on "Inclusive Procedures and Process in Assessment and Accreditation by NAAC" organized by IQAC of St. Joseph's College, Tiruchirapalli, Tamil Nadu from 30th June to 4th July, 2020.
24. Three Day Faculty Development Programme on "New Challenges in Business Management – A Strategic Approach (pre and post Covid scenario)" organized by Department of Business Administration, Andhra Loyola Institute of Engineering and Technology, Vijayawada, Andhra Pradesh from 8th to 10th June, 2020.
25. Five day Faculty Development Programme on "Multidisciplinary Approach towards Emerging trends in Science & Humanities (MASH-2020)" organized by Ramachandra College of Engineering Eluru from 1st to 5th June, 2020.

14. Whether proficient with rules, regulations and : Yes Management system

15. Leave details :

Period (From: June 2020 to May 2021)	Casual Leaves	Loss of Pay	No of Lates
2020-21	0	0	0


20/8/2021
Faculty / Staff / Date

a) Remarks of HOD and points awarded: (based on inter personnel relationship with faculty and students, specific contribution to the department etc.,)

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 20/8/2021
HOD/Date

b) Remarks of Principal and points awarded:

(based on specific contribution to the institutional and departmental Activities, on time completion etc.,)


Principal /Date


STAFF /FACULTY APPRAISAL – POINTS EARNED:

Student Feedback-20	University results -50	Self appraisal – 10	HOD – 10	Principal – 10	Total – 100
17.87	49.5	9	9	9	94.37

PI mention below the topics of in-house training you need in the next year:

1. Innovative Teaching Strategies
2. Case study Methodology
3. Financial Analytics

 20/8/2021
Faculty / Staff / Date:

 20/8/2021
HOD/Date:


Principal/ Date


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**FACULTY PERFORMANCE APPRAISAL**

1. Name : Mrs. Lavanya P B
2. Designation : Assistant Professor
3. Department : MBA

Academic & Laboratory works:

4. Performance report for the academic year: 2019-20

Activity	Subject 1 (BECG)	Subject 2 (LM)	Subject 3 (SHRM)	Subject 4 (BCSS.)	Subject 5 (LWL)	Subject 6 (SCM)	Subject 7 (LM)
% of syllabus covered	100	100	100	100	100	100	100
No of units completed / no of allotted to you	5/5	5/5	5/5	5/5	5/5	5/5	5/5
No of periods conducted / University prescribed	91/75	67/64	70/65	70/70	65/64	67/64	61/60
No of students attended / No of passed in.	53/53	6/6	6/6	57/57	6/6	11/11	59/59
Percentage of pass	100	100	100	100	100	100	100
Overall pass percentage: 100							

Personal Contribution:

5. a) Innovative methods (Class room / Lab) [] : Case Studies, Mind Mapping, Role play, Paired learning, Team activities etc.,

b) Extra coaching arranged [] :

6. Laboratory [BCSS LAB]

No of sessions conducted : 18

No of experiments prescribed in the syllabus : 8

No of experiments completed : 8

7. List of seminars / workshops attended during this :**List of Seminars:2**

1. Presented and Published a paper on "A Study on Socio-Economic Status of Scheduled Tribes" ICSSR (Impressed) Sponsored two-day national seminar on Modern Methods and Effectiveness of Tribal Programmes Suggest Necessary measures in the light of findings 29th & 30th November 2019 at Kakaraparti Bhavanarayana College, in collaboration with Krishna University, Vijayawada, Andhra Pradesh.



2. Presented a paper on “Digital Labour – An Introduction to the Architecture of Digital Labour platform” A one Day National seminar on Future of Work (FoW) in changing Business Landscape 23rd March 2019 at P B Siddhartha College of Arts and Science, Vijayawada, in collaboration with National HRD Network, Vijayawada Chapter

List of Workshops:5

1. Participated in National Level Three Day Online Workshop on “The Role of Industry and Academia in Building Institutions and Innovations” organized by Industry Institute Interaction Cell, Anurag University, Hyderabad during 28th to 30th May, 2020.
2. Participated in One Day Online National Level Workshop on “Strategies and Employment Opportunities for Faculty and Management Students” organized by Lingayas Institute of Management and Technology, Andhra Pradesh on 30th May, 2020.
3. Participated in 4-Day Online Workshop on “COVID-19: Resurgence of Entrepreneurship and Startups at Indian Glance” organized by Lakireddy Bali Reddy College of Engineering, Mylavaram, Andhra Pradesh from 25th to 28th May, 2020.
4. Participated in One week workshop on “Data Analysis & Optimization Techniques by using spread sheets” organized by Eswar College of Engineering, Narasaraopet, Andhra Pradesh from 8th to 13th May, 2020.
5. One Day Workshop on IPR in Indian Scenario: Current Perspectives and Future Challenges organised by Maris Stella College (Autonomous), Vijayawada on 16th November, 2019.

8. List of papers / articles published / presented :

List of Papers Published in Journals- 3

1. A Study on Growth and Challenges of Digital Transactions in India. Purakala Journal. May-2020, Volume 3, Issue 19, pp.35-41. <https://www.purakala.com/index.php/09712143/issue/archive>. (UGC CARE)
2. A study on Impact of Demonetization on usage of plastic money. Studies in Indian Place Names. February 2020, Volume 40, Issue 3, ISSN: 2394-3114, pp. 4148-4156. <https://archives.tpsindia.org/index.php/sipn/article/view/1048> (UGC CARE)
3. A Study on Issues and Challenges of Financial Inclusion in India. International Journal of Research Culture Society. January 2020, Special Issue: 16, ISSN: 2456-6683, pp.183-186. <https://ijrcs.org/nesd-jan-2020/> (Non UGC)

List of Papers Presented and Published in Conferences – 4

1. Presented and published a paper on “A Study on Impact of Demonetization on Non-Performing Assets with Special Reference to Selected Public Sector Banks” one day National Conference on Financial Markets-Issues, Challenges and way forward on 12th March, 2020 organized by Alpha Arts and Science College, Porur, Chennai, Tamil Nadu.

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2. Presented and published a paper on "A study on Growth and Challenges of Digital Transactions in India" One day International National Conference on Multidisciplinary Innovative Strategies in Commerce and Management on 19th February 2020 organized by Sankara College of Science and Commerce, Coimbatore, Tamil Nadu.
3. Presented and published a paper on "A study on Impact of Demonetization on usage of plastic money" in National Conference on Digitalization of Business – Opportunities and Challenges, 26th February, 2020 of Conference proceedings NCDB 2020, at Ponmana Semmal Puratchi Thalaivar MGR Govt Arts and Science College, Puthur, Tamilnadu, published by Studies in Indian Place Name, Part- I, ISSN No: 2394-3114, Volume 40, Issue-03 February-2020, pp. 4148-4156.
4. Presented and published a paper on "A Study on Issues and Challenges of Financial Inclusion in India" in National Conference on Sustainable Development & Social Innovation in Business on 31st January, 2020 of Conference proceedings SDSIB-2020 at Lady Doak College (Autonomous), Madhurai, Tamilnadu, ISBN No: 978-81-937540-6-1, First Edition- Jan, 2020 by Research Culture Society and Publications, pp.183-186.

9. List of sponsorship / consultancy / project work : Nil

10. Any other assignments (non-academic works) Pertaining to

- a) College : NAAC 7 Criterion Coordinator
NBA 10 Criterion Coordinator
- b) University : Department Examination in-charge
- c) any other organization :

11. a) Appreciation / Awards / Recognition Earned : Nil.

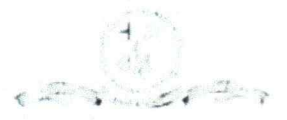
b) Disciplinary actions faced : No

12. Other Activity inside / outside the campus : Out Bound Training – Team Game
towards development of self and students

13. Any other information : Moderated many events at both department
and institute level and organized many
department level events

List of Faculty Development Programmes Attended – 27

1. One week Faculty Development Programme on "New Challenges in Business Management post Covid-19 Pandemic Scenario" organized by CMR technical Campus, Hyderabad from 25th to 31st May, 2020.
2. Three Day Faculty Development Programme on "Impact of Covid-19 on Commodity Sector" organized by Anantha Lakshmi Institute of Technology & Sciences, Ananthapuram, Andhra Pradesh from 28th to 30th May, 2020.
3. Three Day Faculty Development Programme on "Banking Sector Reforms" organized by Saiva Bhanu Kshatriya College in association with Edufly Group of Companies from 27th -



4. Two Faculty Development Programme on "Capacity Building Program for Teachers and Post Covid-19" organized by Godavari Institute of Engineering and Technology, Rajamahendravaram, Andhra Pradesh from 28th to 29th May, 2020.
5. Two day National Level Faculty Development Programme on "Art of Writing & Publishing Research Paper and Application of Statistical Tools" organized by Aurora's Degree & P.G. College, Hyderabad from 27th to 28th May, 2020.
6. One day National Level Faculty Development Programme on "Application of Statistics in Research" organized by SNMV College of Arts & Science and Institute of Management, New Delhi on 28th May, 2020.
7. Three Days International Level Faculty Development Programme on "Research Methodology" organized by Dnyan Ganga Education Trust's Degree and Junior College of Arts, Commerce and Science in Association with Indian Accounting Association, Mumbai from 24th - 26th May, 2020.
8. One week Faculty Development Programme on "Effective Learning and Teaching Methods of Business Practices" organized by Kalasalingam Academy of Research and Education Deemed to be University, Tamil Nadu from 19th to 25th May, 2020.
9. One day Faculty Learning Program on "Post Covid World: Skills & Strategies for Faculty" organized by Business Standard-Learning on 25th May, 2020.
10. One day Faculty Development Programme on "Creation of Google Sites and OER" organized by Department of Business Management RBVRR Women's College, Hyderabad on 26th May, 2020
11. Four Day Management Development Programme on "Empowering MSME's during Crisis Time" organised by RV Institute of Management from 20th – 23rd May, 2020
12. One Week International Faculty Development Programme on "Online Teaching Tools for Trainers" organized by International Association of Academic plus Corporate Society (IAAC) from 18th to 24th May, 2020.
13. Five days Faculty Development Programme on "Research Methodology: Tools & Techniques" organized by IILM College of Engineering and Technology from 18th to 22nd May, 2020.
14. One day National Level Faculty Development Programme on "Fundamentals of Writing a Research Paper" Organized by ICBM-School of Business Excellence, Hyderabad on 22nd May, 2020.
15. One day National Level Faculty Development Programme on "Strategies to Revive the Economy for Better Performance-Post Covid-19 organized by Internal Quality Assurance Cell & Department of Commerce and Management BNM Degree College, Bangalore on 21st May, 2020.

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16. One week Faculty Development Programme on "Insights into Quality Research and Innovation" organized by Vivekanandha College of Engineering for Women, Chennai from 13th to 20th May, 2020.
17. Three day National Level Faculty Development Program on "Tools for Online Classroom Post Covid-19" organized by Codegnan IT solution in association with P.B.Siddhartha College of Arts & Science, Vijayawada, Andhra Pradesh from 18th to 20th May, 2020.
18. One week Faculty Development Programme on "Innovation to Academicians" organized by Ramachandra College of Engineering, Andhra Pradesh from 11th to 16th May, 2020.
19. Three Days Faculty Development Programme on "Economic Downturn and Phenomenal Progress" organized by Nallamuthu Gounder Mahalingam College, Coimbatore from 14th to 16th May, 2020.
20. One week training program on R (Faculty Development Program) organized at Birla Institute of Technology, Mesra, Noida Campus in association with IIT Bombay, Funded by the National Mission on Education through ICT, MHRD, Government of India, from 11th to 15th May, 2020.
21. One Week National Level Faculty Development Programme on "Teaching, Learning and Research in Higher Education: A Covid-19 Response" organized by P.K.R.Arts College for Women, Tamil Nadu from 4th to 9th May, 2020.
22. One day Faculty Learning Program on "Changes in the Higher Education Sector and Strategies for Management Education in India" organized by Business Standard-Learning on 6th May, 2020.
23. One Week National Level Faculty Development Programme on "Covid-19: Issues, Challenges and Interventions in the Contemporary Crisis" organized by Government First Grade College, Bangalore from 30th April to 6th May, 2020.
24. One Week National Level Faculty Development Programme on "Entrepreneurship: Research, Critical Thinking and Innovation" organized by Indian Academic Researchers Association, Tamil Nadu from 22nd to 28th April, 2020.
25. Three day National Level Faculty Development Program on "Online College Management & Content Creation Tools" organized by Lala Lajpat Rai College of Commerce & Economics and University of Mumbai in association with North Storm Academy from 30th April to 01st May, 2020.
26. One day National Level Faculty Development Programme on "Scientific Research Article Writing & Publishing" organized by AE Consultancy services on 21st April, 2020.
27. A One Day Faculty Development Program on Awareness of Publication Ethics and Anti-Plagiarism Tools for Thesis Writing organised by Ramachandra College of Engineering, **PRINCIPAL** on 07th March, 2020.

14. Whether proficient with rules, regulations and Management system : Yes

15. Leave details :

Period (from June 2019 to May 2020)	Casual Leaves	Loss of Pay	No of Lates
June 2019- May 2020	4	Nil	-

[Signature]
Faculty / Staff / Date:

a) **Remarks of HOD and points awarded:** (based on inter personnel relationship with faculty and students, specific contribution to the department etc.,)

[Signature] 15/7/2020
HOD/Date

b) **Remarks of Principal and points awarded:**
(based on specific contribution to the institutional and departmental Activities, on time completion etc.,)

[Signature]
Principal /Date

STAFF /FACULTY APPRAISAL – POINTS EARNED:

Student Feedback-20	University results -50	Self appraisal – 10	HOD – 10	Principal – 10	Total – 100
18.62	50	9	9	9	95.62

Pl mention below the topics of in-house training you need in the next year :

1. Recent Amendments in HR laws
02. Business Analytics

[Signature]
Faculty / Staff / Date:

[Signature] 15/7/2020
HOD/Date:

[Signature]
Principal/ Date

FACULTY PERFORMANCE APPRAISAL

1. Name : Dr. SUBBA RAYUDU THUNGA
 2. Designation : Associate Professor & HoD
 3. Department : Master of Business Administration

Academic & Laboratory works:**4. Performance report for the academic year: 2019-20**

Activity	Subject 1 (STM)	Subject 2 (SFM)	Subject 3 (B&I)	Subject 4 (FMS)	Subject 5 (GFM)	Subject 6 (LBE)	Subject 7 (BRM)
% of syllabus covered	100	100	100	100	100	100	100
No of units completed / no of allotted to you	5	5	5	5	5	5	5
No of periods conducted / University prescribed	66/65	68/60	63/60	71/66	74/65	72/70	78/70
No of students attended / No of passed in.	53/53	36/36	36/36	36/36	36/31	57/55	59/57
Percentage of pass	100	100	100	100	86.11	96.50	96.66
Overall pass percentage : 313/304 = 97.10%							

Personal Contribution:

5. a) Innovative methods (Class room / Lab) [: Case study method
 b) Extra coaching arranged [] :

6. Laboratory []

- No of sessions conducted :
- No of experiments prescribed in the syllabus :
- No of experiments completed :

7. List of seminars / workshops attended during this academic year

1. Participated in a National one day Workshop on "Qualitative Methods: Approaches and Techniques in Marketing and Consumer Behaviour Research" organized by Vellore Institute of Technology-Andhra Pradesh (VIT-AP), on 9th November, 2019.
2. Participated in Two day Workshop on "Training of Trainers (TOT)- Induction Training Programme (ITP) in association with Department of Personnel and Training (DoPT), Government of India" organized by Andhra Pradesh Human Resource Development Institute (APHRDI) Bapatla, on 22nd & 23rd November, 2019.
3. Participated in Two day national workshop on "Rural Immersion Training Program on Swachh Bharat Action Planned Community Engagement" Sponsored by Mahatma Gandhi National Council of Rural Education- Ministry of Human Resource Development (MGNCRE-MHRD) organized by Department of Management studies- Lingayas Institute of Management and Technology on 6th -7th December, 2019.

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ANDHRA LOYOLA INSTITUTE OF
 ENGINEERING & TECHNOLOGY
 VIJAYAWADA-520 008

4. Participated in One week workshop on “ Data Analysis & Optimization Techniques by using spread sheets” organized by Eswar College of Engineering, Narasaraopet, Andhra Pradesh from 8th to 13th May,2020.
5. Participated in 4-Day Online Workshop on “COVID-19: Resurgence of Entrepreneurship and Startups at Indian Glance” organized by Lakireddy Bali Reddy College of Engineering, Mylavaram, Andhra Pradesh from 25th to 28th May, 2020.
6. Participated in One Day Online National Level Workshop on “Strategies and Employment Opportunities for Faculty and Management Students” organized by Lingayas institute of management and Technology, Andhra Pradesh on 30th May, 2020
7. Participated in National Level Three Day Online Workshop on “The Role of Industry and Academia in Building Institutions and Innovations” organized by Industry Institute Interaction Cell, Anurag University, Hyderabad during 28th to 30th May,2020.
8. List of papers / articles published / presented during this year :

List of Publications: 07

S.No:	Author	Title of the Paper	Name of the Journal:	Volume No	Issue	Month	Year of Publication:	Indexed
01	Dr. Subba Rayudu Thunga	A Study on Growth and Challenges of Digital Transactions in India.	Purakala Journal	3	19	May	2019	UGC Care
2	Dr. Subba Rayudu Thunga	A study on Impact of Demonetization on usage of plastic money	Studies in Indian Place Names	40	3	February	2020	UGC Care
3	Dr. Subba Rayudu Thunga	A Study on Issues and Challenges of Financial Inclusion in India	International Journal of Research Culture Society	Special Issue		January	2020	Non-UGC
4	Dr. Subba Rayudu Thunga	A study on Impact of Demonetization on Digital Transactions	Journal of Information and Computational Science	9	11	November	2019	UGC Care
5	Dr. Subba Rayudu Thunga	Impact of Knowledge Sharing and Dissemination on Agriculture Supply Chain Management: A Case Study on Cotton and Chill Farmers in Guntur and Prakasam Districts	Journal of Mechanics of Continua and Mathematical Sciences	14	5	October	2019	Scopus
6	Dr. Subba Rayudu Thunga	Impact of Demonetization on Micro, Small and Medium Enterprises with special reference to Coir Sector	SuraJ Puni Journal for Multidisciplinary Research	9	6	June	2019	UGC
7	Dr. Subba Rayudu Thunga	A Study on Financial Performance Evaluation	International Journal of Advance &	6	2	June	2019	UGC

Thunga	of Small Scale Enterprises-A Case Study of Limenaph Chemicals Private Limited	Innovative Research					
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Papers presented in Conferences & Seminars : 08

S.No:	Authors	Title of the Paper	Name of the Proceedings	Page Nos:	Date of the Conference	Organized by
01	Dr. Subba Rayudu Thunga	A Study on Impact of Demonetization on Non-Performing Assets with Special Reference to Selected Public Sector Banks	one day National Conference on Financial Markets-Issues, Challenges and way forward	171-174	12 th March	Alpha Arts and Science College, Porur, Chennai, Tamil Nadu.
02	Dr. Subba Rayudu Thunga	A Study on Non Performing Assets in Public and Private Sector Banks in India	UGC Sponsored International Conference on Innovations and Challenges in Global Business	266-272	3 rd March 2020	The New College, Royapettah Chennai, Tamil Nadu .
3	Dr. Subba Rayudu Thunga	A study on Growth and Challenges of Digital Transactions in India	One day International National Conference on Multidisciplinary Innovative Strategies in Commerce and Management	35-41	19 th February 2020	Sankara College of Science and Commerce, Coimbatore, Tamil Nadu.
4	Dr. Subba Rayudu Thunga	A study on Impact of Demonetization on usage of Plastic Money	One day National Conference on Digitalization of Business-Opportunities and Challenges	4148-4156	26 th February 2020	Ponmana Semmal Puratchi Thalaivar MGR Government Arts and Science College, Sirkali, Nagai District, Tamil

						Nadu.
5	Dr. Subba Rayudu Thunga	A Study on Issues and Challenges of Financial inclusion in India	National Conference on Sustainable Development & Social Innovation in Business	183-186	31 st January 2020	Lady Doak College (Autonomous) Madurai, Tamil Nadu
6	Dr. Subba Rayudu Thunga	Qualitative study on entrepreneurial challenges with reference to Indian perspective	National Conference on New Management Paradigms in a change world: Innovations, Dynamics and Future Prospects (NMPCWIDF-2020)	48-48	31 st January & 1 st February 2020	School of Management National Institute of Technology, Warangal, Telangana.
7	Dr. Subba Rayudu Thunga	Impact of Knowledge Sharing and Dissemination on Agriculture Supply Chain Management: A Case Study on Cotton and Chilli Farmers in Guntur And Prakasam Districts	National Conference on Management Perspectives 2019- Strategies for Sustainable Business Growth and Innovation	873-881	9 & 10 th August 2019	Vignan's Deemed to be University, Vadlaniudi, Andhra Pradesh.
8	Dr. Subba Rayudu Thunga	Presented and published a paper on "Impact of Demonetization on Micro, Small and Medium Enterprises with special reference to Coir Sector	Indian Council of World Affairs Sponsored International Conference on Startup India: The Wings of Foreign Trade	771-777	12 & 13 th July 2019	Vivekanandha Institute of Information and Management Studies, Elayampalayam, Namakkal District, Tamil Nadu.

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9	Dr. Subba Rayudu Thunga	Presented and Published a paper on "A Study on Socio-Economic Status of Scheduled Tribes	ICSSR (Impressed) Sponsored two-day national seminar on Modern Methods and Effectiveness of Tribal Programmes Suggest Necessary measures in the light of findings	29 th & 30 th November 2019	Kakraparti Bhavanarayana College, in collaboration with Krishna University, Vijayawada, Andhra Pradesh.
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9. List of sponsorship / consultancy / project work : Nil

10. Any other assignments (non-academic works) Pertaining to

a) College : (a) NAAC (Criterion-7) & IQAC

b) University

c) any other organization :

11. a) Appreciation / Awards / Recognition Earned Nil

b) Disciplinary actions faced : NO

12. Other Activity inside / outside the campus :
towards development of self and students

13. Any other information

Faculty Development Programmes (FDP)

S. No:	FDP/Workshop/Guest Lecture/Program Title	Participant/Resource Person/Coordinator	Period	Organized By
1	One week Faculty Development Programme on "New Challenges in Business Management post Covid-19 Pandemic Scenario	Participant	25 th to 31 st May, 2020	CMR technical Campus, Hyderabad
2	Three Day Faculty Development Programme on "Impact of Covid-19 on Commodity Sector"	Participant	28 th to 30 th May, 2020	Anantha Lakshmi Institute of Technology & Sciences, Ananthapuram
3	Three Day Faculty Development Programme on "Banking Sector Reforms	Participant	27 th to 29 th May, 2020.	Saiva Bhanu Kshatriya College in association with Edufly Group of Companies
4	Two Faculty Development Programme on "Capacity Building Program for Teachers and Post Covid-19	Participant	28 th to 29 th May, 2020	Godavari Institute of Engineering and Technology, Rajamahendravaram
5	Two day National Level Faculty Development Programme on "Art of Writing	Participant	28 th to 29 th May, 2020	Aurora's Degree & P.G. College, Hyderabad

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	& Publishing Research Paper and Application of Statistical Tools			
6	National Level Faculty Development Programme on "Application of Statistics in Research	Participant	28 th May, 2020.	SNMV College of Arts & Science and Institute of Management, New Delhi
7	Three Days International Level Faculty Development Programme on "Research Methodology	Participant	24 th to 26 th May, 2020	Dnyan Ganga Education Trust's Degree and Junior College of Arts, Commerce and Science in Association with Indian Accounting Association, Mumbai
8	One week Faculty Development Programme on "Effective Learning and Teaching Methods of Business Practices	Participant	19 th to 25 th May, 2020.	Kalasalingam Academy of Research and Education Deemed to be University, Tamil Nadu
9	One day Faculty Learning Program on "Post Covid World: Skills & Strategies for Faculty	Participant	25 th May, 2020.	Business Standard-Learning
10	One day Faculty Development Programme on "Creation of Google Sites and OER"	Participant	26 th May, 2020	Department of Business Management RBVRR Women's College, Hyderabad
11	One Week International Faculty Development Programme on "Online Teaching Tools for Trainers	Participant	18 th to 24 th May, 2020.	International Association of Academic plus Corporate Society (IAAC)
12	Five days Faculty Development Programme on "Research Methodology: Tools & Techniques	Participant	18 th to 22 nd May, 2020.	IILM College of Engineering and Technology
13	One day National Level Faculty Development Programme on "Fundamentals of Writing a Research Paper	Participant	22 nd May, 2020.	ICBM-School of Business Excellence, Hyderabad
14	One day National Level Faculty Development Programme on "Strategies to Revive the Economy for Better Performance-Post Covid-19	Participant	21 st May, 2020.	Internal Quality Assurance Cell & Department of Commerce and Management BNM Degree College, Bangalore
15	One week Faculty Development Programme on "Transition to Quality	Participant	13 th to 20 th May, 2020.	Vivekanandha College of Engineering for

	Research and Innovation			Women, Chennai
16	Three day National Level Faculty Development Program on "Tools for Online Classroom Post Covid-19	Participant	18 th to 20 th May, 2020.	Codegnan IT solution in association with P.B.Siddhartha College of Arts & Science, Vijayawada
17	One week Faculty Development Programme on "Innovation to Academicians	Participant	11 th to 16 th May, 2020.	Ramaachandra College of Engineering, Andhra Pradesh
18	Three Days Faculty Development Programme on "Economic Downturn and Phenomenal Progress	Participant	14 th to 16 th May, 2020.	Nallamuthu Gounder Mahalingam College, Coimbatore
19	One week training program on R (Faculty Development Program)	Participant	11 th to 15 th May, 2020.	Birla Institute of Technology, Mesra, Noida Campus in association with IIT Bombay, Funded by the National Mission on Education through ICT, MHRD, Government of India
20	One Week National Level Faculty Development Programme on "Research Challenges and Opportunities Post Covid-19(RECOP)	Participant	4 th to 9 th May, 2020.	Research & Development Cell and Institution's Innovation Council of Sri Vasavi Engineering College, Tadepalligudem
21	Two Weeks Online Refresher Course (FDP) on "E-Learning Resource and Teaching Methodology in Education and Research Development	Participant	27 th April to 9 th May, 2020.	MHRD in association with Sai Ram Engineering College, Chennai
22	One Week National Level Faculty Development Programme on "Teaching, Learning and Research in Higher Education: A Covid-19 Response	Participant	4 th to 9 th May, 2020.	P.K.R.Arts College for Women, Tamil Nadu
23	One day Faculty Learning Program on "Changes in the Higher Education Sector and Strategies for Management Education in India	Participant	6 th May, 2020	Business Standard-Learning
24	One Week National Level Faculty Development Programme on "Covid-19: Issues, Challenges and Interventions in the Contemporary Crisis	Participant	30 th April to 6 th May, 2020	Government First Grade College, Bangalore

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25	One Week National Level Faculty Development Programme on "Entrepreneurship: Research, Critical Thinking and Innovation	Participant	22 nd to 28 th April, 2020.	Indian Academic Researchers Association, Tamil Nadu
26	Three day National Level Faculty Development Program on "Online College Management & Content Creation Tools	Participant	30 th April to 1 st May, 2020.	Lala Lajpat Rai College of Commerce & Economics and University of Mumbai
27	One day National Level Faculty Development Programme on "Scientific Research Article Writing & Publishing	Participant	21 st April, 2020.	AE Consultancy services
28	A one day Faculty Development Programme on "Awareness of Publication Ethics and Anti-plagiarism tools for thesis writing	Participant	7 th March 2020.	Ramachandra College of Engineering, Vatluru, Eluru


14. Whether proficient with rules, regulations and : Yes Management system

15. Leave details :

Period (From: June 2019 to May 2020)	Casual Leaves	Loss of Pay	No of Lates
2019-20	0	0	0

 15/7/2020
Faculty / Staff / Date

a) Remarks of HOD and points awarded: (based on inter personnel relationship with faculty and students, specific contribution to the department etc..)

 15/7/2020
HOD/Date

b) Remarks of Principal and points awarded:

(based on specific contribution to the institutional and departmental Activities, on time completion etc..)


 15/7/2020
Principal /Date


STAFF /FACULTY APPRAISAL – POINTS EARNED:

Student Feedback-20	University results -50	Self appraisal – 10	HOD – 10	Principal – 10	Total – 100
17.84	48.55	9	9	9	93.39

PI mention below the topics of in-house training you need in the next year:

1. Case study Methodology
2. Behavioral Finance
3. Financial Analytics

 15/7/2020
Faculty / Staff / Date:
PRINCIPAL

 15/7/2020
HOD/Date:

 15/7/2020
Principal/ Date