5.2.1 Average percentage of placement of outgoing students during the last five years

Training and Placement Cell of ALIET is the centre point of the institution which inspires the emerging Engineers to opt for this organization. The in-house trainers of the Cell aim at bringing Multinational Companies like TCS, Infosys and IBM etc., to the on-campus drives. This creates a kind of zeal and competitive spirit among the students to be placed in a good company with higher package.

The T&P Cell of ALIET aims at providing quality placement opportunities for the students of the college. It acts as an interface between the students of the college and various companies that come for recruitment. The Cell maintains a constant contact with its students through WhatsApp, and also sends the students regular mails notifying them about the companies that would be visiting the campus for recruitment drives there by encouraging them to apply for the recruitment procedure.

As a part of the CAMPUS RECRUITMENT TRAINING (CRT) of the last five years, the students are trained in 4 major areas, namely

1. CODING(PROGRAMINGSKILLS)
2. QUANTITATIVEAPTITUDE&LOGICALREASONING
3. ENGLISHFOR EMPLOYABILITY
4. COMPANY SPECIFIC TRAINING

These courses are made compulsory to all the III- and IV-year B. Tech Students. The classes for these additional skills are arranged beyond the curriculum. The CRT for the students is induced right from the 3rd semester of engineering. By the time the students come to the seventh semester, they are placement ready.

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- ## CODING:

In the CODING module, the students are given an in-depth training in **Programming Skills.** They are trained in programming languages which include C, C++, Java and Data Real world applications and case studies are made a part of programming. The students are made to develop pieces of code on concepts like Arrays, Strings, Functions, Structures, Stacks, Queues, Linked Lists, Trees and Graphs. Students are taught how to perform dynamic programming.

- ## ENGLISH FOR EMPLOYABILITY:

English language skills fetch employability to the students. Keeping this very fact in view, the training team pays a special attention to develop students' abilities in both speaking and writing skills by conducting several activities in the training sessions. Writing skills help the students to clear the written part. Speaking skills and verbal ability help them to perform well in interview rounds like Group discussion, Debate, JAM and HR. In addition to the regular training, students are also encouraged to read English newspaper and case studies, watch videos of eminent speakers and listen to the conversations. All in all, 30 hours per semester were provided to organize aptitude classes for 2nd, 3rd and 4th year students of all branches.

- ## QUANTITATIVE APTITUDE:

Students are given basic calculations, square roots and cube roots with shortcut methods of solving the mathematical problems. Then they are taught topics like number system, ages, ratio and proportion, averages, partnership, percentages, profit and loss, LCM and HCF, time and work, time and distance, allegations, simple interest, compound interest, menstruation, probability, permutations and combinations. All in all, 30 hours per semester

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were provided to organize aptitude classes for 2nd, 3rd and 4th year students of all branches.

- ## LOGICAL REASONING:

In this section students are trained to score better in the topics like letter series, number series, letter analogy, number analogy, seating arrangement, blood relations, directions and distances, puzzle tests, syllogisms and mathematical comparisons. Online and offline exams are conducted during training period.

On the whole, 30 hours per a semester were provided to organize aptitude classes for 3rd and 4th year students of all branches.

- ## COMPANY SPECIFIC TRAINING:

Eligible students are given a company specific training after confirmation of the dates of recruitment drive from the company. In this training, students are shared previous questions of that particular company along with the question bank prepared by the expert team of the college. Students take computer-based practice tests followed by explanation of the answers. Several mock interview sessions are also conducted before students attend the recruitment drive.

Annual Reports of the Training and Placement Cell

2020-21

Success is the child of audacity- Benjamin Disraeli

The Placement Cell of Andhra Loyola Institute of Engineering & Technology had another fruitful year of placements in the academic year 2020-21 which saw various companies approach in their hunt for fresh talent for their organizations. Each year, the Cell invites and hosts companies on campus to hold recruitments for the students, and in spite of

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the job market looking bleak this time round, ALIET saw many leading corporate recruit a considerable number of students from our campus.

The Placement Cell is headed by the Director, Fr. Dr. A. Francis Xavier SJ and the Placement Officer Mr. U. Raghuvaran. All the activities of the Cell are led by Mr. U. Raghuvaran and the team. The team invites companies from various fields in order to make opportunities available for students of Engineering as well as MBA.

For improving employability, value addition skills are imparted. As a result, training cost & duration of the students once he/she joins the industry can be reduced. Therefore, Students are motivated to take up internships. Considering above agenda, more focus on internships, and maximum number of registration for Intershala & other platform is initiated. As a part of capacity building of students it is proposed that an Employability Assessment test phase I and phase II need to be conducted at sixth semester & seventh semester year respectively.

- **Company Specific training:**

Eligible students are given a company specific training after confirmation of the dates of recruitment drive from the company. In this training, students are shared previous questions of that particular company along with the question bank prepared by the expert team. Students take computer based practice tests followed by explanation of the answers. Several mock interview sessions are also conducted before students attend the recruitment drive.

Like the previous years, the Cell organized several trainings such as **C-programming classes, Aptitude / Reasoning and Communication skills** for students and company specific training for companies like **WIPRO, INFOSYS, TCS.** The training was highly

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benefical and appropriate for most of the final year students who would be taking part in interviews and campus drives in the near future.

A number of companies visited the campus for placements that started in the month of August with the arrival of **VPG Sensors**. Following suit were big corporate names **TCS, Infosys, Accenture, Wipro, Cognizant, HCL, BYJUS, Tech Mahindra, Effetronics, Gestamp, HCL** etc.

For the academic year 2020-21, the Cell had been successful in inviting several companies and maintaining a cordial relationship with them. Last year, the Cell had set the target to widen the spectrum of companies that come for campus drives.

With relentless support from Director, Principal, professors and students, the Cell has been growing from strength to strength and is striving towards the ultimate goal of 100% placement for the students.

Campus Placements at a glance:

S. No.	Year	No of companies	No of students Eligible	No of OFFERS	No of students Selected	Percentage
1	2020-21	28	309	358	190	61.0

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Placement Performance:

S.NO.	Name Of the Company	CSE	IT	ECE	EEE	MECH	CIVIL	MBA	TOTAL
1.	ACCENTURE	03	01	02					06
2.	All Sec Technologies	01	02	02	01		03		09
3.	Anu Hospetals							02	02
4.	BYJUS							02	02
5.	Capgemini	01	01	01					03
6.	Cognizant	06	03	03	01				13
7.	Curasoftware	02							02
8.	D MART							03	03
9.	Dharthi Infra					01			01
10.	Efftronics	01							01
11.	ESAF SMALL FINANCE BANK							03	03
12.	FACE Prep		01			02	01		04
13.	FLEXTRONICS				01	02		01	04
14.	Gestamp Automotive					21			21
15.	HCL				01				01
16.	INFOSYS	16	05	11	01				33
17.	InfyTQ	02							02
18.	JIVA Infotech	01							01
19.	Kyungshin Industrial Motherson			01	05	06			12
20.	MINDTREE	03							03
21.	NETCracker			02					
22.	PINNACLE GENERATORS							06	06
23.	QSPIDERS			01					01
24.	REFINEDGE	01	01					02	02
25.	SPANDANA							05	05
26.	TCS	16		05	01				22
27.	VPG SENSORS			09	10				19
28.	WIPRO	03		02					05

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Placement analysis

Year	Placements
2016-17	153
2017-18	204
2018-19	234
2019-20	240
2020-21	190
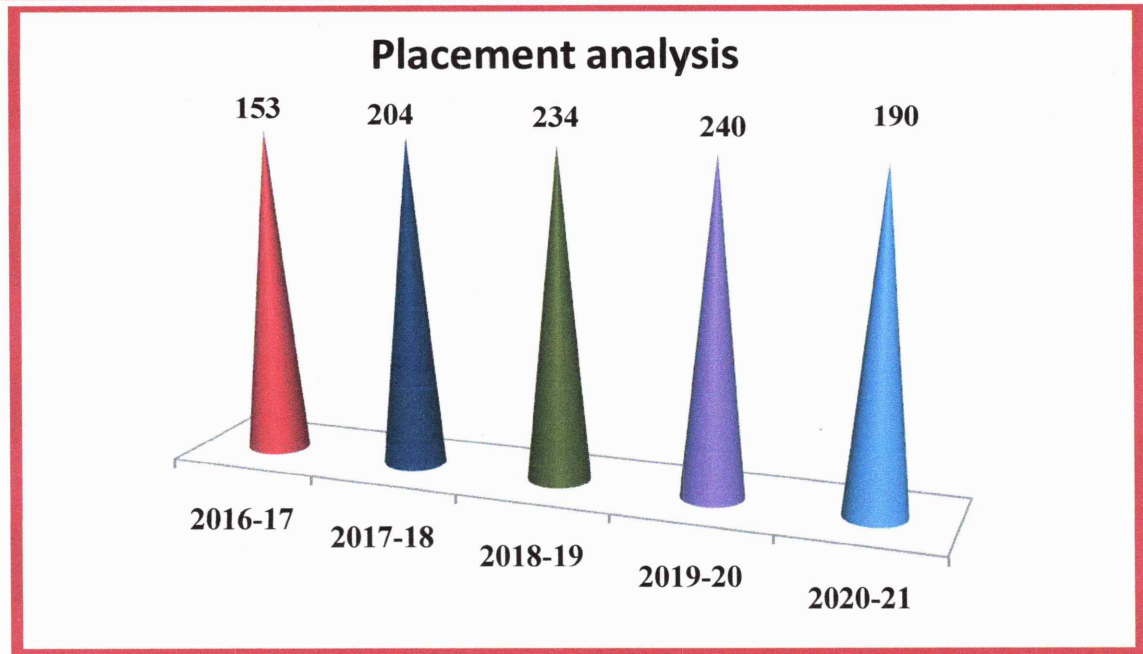
2019-20

"There are no secrets to success. It is the result of preparation, hard work, and learning from failure."—Colin Powell

The Training and Placement Cell of Andhra Loyola Institute of Engineering & Technology had another fruitful year of placements in the academic year 2019-20 which saw various companies approach the Cell in their hunt for fresh talent for their organizations. Each year, T&P Cell invites and hosts companies to held recruitments for the students of ALIET. In spite of the miserable job market this time round, many leading Corporates recruited a considerable number of students from the campus.

All the activities of the Cell are led by Mr. U. Raghuvaran, the Placement Officer and team. The team invites companies from various fields in order to make opportunities available for students of Engineering as well as MBA.

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The Cell conducted online assessments for final year students by various vendors like Cocubes, Merittrac, Costuco to project their skill sets to various companies. The Cell organized several trainings such as C-programming classes, Aptitude / Reasoning and English for students and company specific training by SIXPhrase, Coimbatore for companies like WIPRO, INFOSYS. The training sessions were highly valuable and appropriate for most of the final year students who would be taking part in interviews and campus drives in the near future.

A fair number of companies visited the campus for placements that started in the month of August with the arrival of **Varun Motors**. Following suit were big corporate names **TCS, Infosys, Syntel Inc, Wipro, Cognizant, HCL, MRF, Snovasys, Bajaj Capital, JARO**, **BYJUS, Raki Avenues, Efftronics, Teckscape, Balaji Industries** etc.

With relentless support from Director, Principal, professors and students, the Cell has been growing and striving towards the ultimate goal of 100% placement for the students.

CAMPUS PLACEMENTS AT A GLANCE:

S.No.	Year	No. of Companies	No. of Eligible Students	No. of Students Selected	Percentage	Highest Package
1.	2019-20	37	369	240	65.0	**10 LPA**

Placement Performance:

S.NO.	Name Of the Company	CSE	IT	ECE	EEE	MECH	CIVIL	MBA	TOTAL
1	BYJUS							1	1
2	CHEGG INDIA	6			1				7
3	COGNIZANT	6		1					7
4	DMART							5	5
5	EFFTRONICS				1				1
6	eNoah	2	1	2					5

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7	FUTURE NDT					9			9
8	GESTAMP				4	10			14
9	HCL							11	11
10	HCLTECHNOLOGIES	2							2
11	HDFCERGO							1	1
12	IBM			1					1
13	INFOSYS	3	1	1					5
14	JUSTDIAL	1		2		2		1	6
15	MIRACLESOFWARE SYSTEMS		1						1
16	MULTIPLIERITSOLUTIONS	1	1						2
17	NICE EDUCATION	9		24	3		6		42
18	OPTUM	2							2
19	QSPIDERS	2			1				3
20	RAMGROUP			2					2
21	RISINGSTARMOBILESINDIA		5						5
22	ROYALENFIELD					6			6
23	SHELLPRO TECHNOLOGIES	2		9					11
24	SRAAVYAIOTTECHNOLOGIES					1	2	4	7
25	SPANDANASPHOORTY							5	5
26	SUTHERLANDGLOBALSERVICES	8	3	10		1			22
27	CRANESSOFTWARE	3							3
28	TALENTIO	2							2
29	TATAStrive					10			10
30	TCS	5	4	2					11
31	TECHMAHINDRA	6	3						9
32	TVSGroup			3		4			7
33	VALUELABS	1							1
34	WIPRO	4	1	2					7
35	YALAMANCHILI SOFTWARE	1							1

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36	YOUNG MINDS TECHNOLOGY SOLUTIONS	4						1	5
37	MAXBUPAHEAL THGROUP							1	1

Placement analysis

156	204	234	240

2016-17

2017-18

2018-19

2019-20
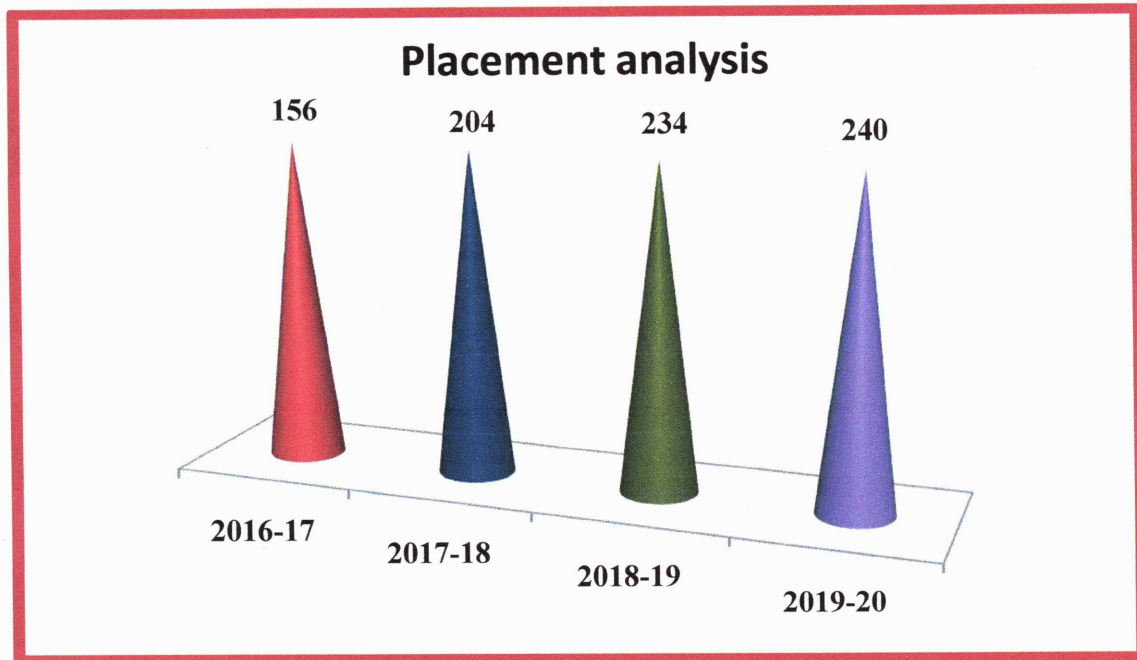
2018-19

"If you can dream it, you can do it"-Walt Disney

The Placement Cell of Andhra Loyola Institute of Engineering & Technology had another fruitful year of placements in the academic year 2018-19 which saw various companies approach the institute in their hunt for fresh talent for their organizations. Each year, ALIET invites and hosts companies on campus to hold recruitments for students. In this year, the college saw many leading corporate recruit a considerable number of students from ALIET.

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The placement cell conducted online assessments for the final year students by various vendors like Cocubes, Merittrac, Costco to project their skill sets to various companies. The Cell organized several training Programmes such as C-programming classes, Aptitude / Reasoning and English for students and a four day company specific training by SIX Phrase from Coimbatore for companies like WIPRO, INFOSYS. The training sessions were highly valuable and appropriate for most of the final year students to perform better in the campus drives.

A number of companies visited the campus for placements. It started in the month of August with the arrival of **Varun Motors**. Following suit were big corporate names such as **TCS, Infosys, Syntel Inc, Wipro, Cognizant, HCL, Bajaj Capital, Raki Avenues, Efftronics, Teckscape, Balaji Industries etc**. For the academic year 2018-19, the Placement Cell has been successful in inviting several companies and maintaining cordial relationship with them.

CAMPUSPLACEMENTSATAGLANCE:

S.No.	Year	No. of Companies	No. of Eligible Students	No. of Students Selected	Percentage
1.	2018-19	35	379	234	61.7

Placement Performance:

S.NO.	Name Of the Company	CSE	IT	ECE	EEE	MECH	CIVIL	MBA	TOTAL
1.	TCS	13	3	1	2				19
2.	IBM	2							2
3.	TECKSCPAE	1		1					2

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No.	Company								Total
4.	VIVO							5	5
5.	WIPRO	5	2	1					8
6.	SPANDANSPOORTHY							4	4
7.	SYNTEL	11							11
8.	TBRINFRA						7		7
9.	INFOSYS			1					1
10	INTELLICRATSINFOSOLUTIONS						1		1
11	COGNIZANT	2			1				3
12	CYIENT	1							1
13	EFFTRONICS	1							1
14	FUTURE NDT					6			6
15	AAGNAGLOBAL SOLUTIONS	5		2	2	9	1		19
16	ABC		1						1
17	Apollo Munich							2	2
18	ARYAAN SOLUTIONS	15		10	2				28
19	AXISGLOBAL AUTOMATION			5	3				8
20	BAJAJCAPITAL							1	1
21	BALAJI INDUSTRIES					7			7
22	CREATICK SOLUTIONS	2	2	1				1	6
23	GRIFEO	3		1	1			4	9
24	GSG			1	1	4			6
25	HCL			1					1
26	IBeONINFOTECH PVT.LTD.	5	2	5					12
27	NANDEE NETWORKS			8	6	9	1		24
28	PRAMAAN MARKETING							2	2
29	QSpiders	2	2	3					7
30	RAAM Group					1			1
31	RAKI AVENUES PVTLTD							2	2
32	RKINFO SYSTEMS	2							2
33	VARUNMOTORS								

	PVT.LTD					1 3			13
34	VEE TECHNOLOGIES		1	1	1	1			4
35	ZENUSGROUP			2	1	3	2		8

Placement analysis

153   204   234

2016-17   2017-18   2018-19
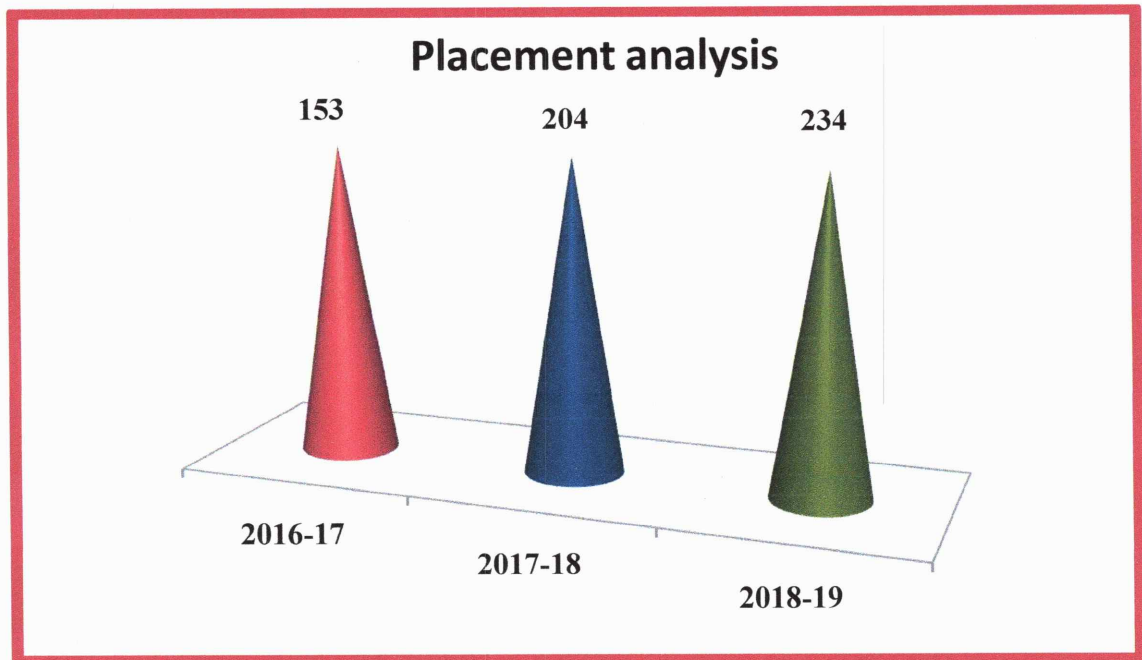
2017-18

"Success is showing how you bounce when you hit bottom"-George S. Patton

In this Academic Year, a number of companies visited the campus for placements that started in the month of August with the arrival of GGK Technologies. Some other big corporate like **Tech Mahindra, Infosys, Cognizant, HCL, Efftronics, Muthoot, Miracle Soft, Aliens Group, MK Auto Components, Ibeon Infotech** etc., recruited the students. The Cell has set the target to widen the spectrum of companies that come for campus drives.

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CAMPUSPLACEMENTSATAGLANCE:

S.No.	Year	No. of Companies	No. of Eligible Students	No. of Students Selected	Percentage
1.	2017-18	30	349	204	58.45

Placement Performance:

S.NO.	Name Of the Company	CSE	IT	ECE	EEE	MECH	CIVIL	MBA	TOTAL
1.	ALIENSGROUP	7				2		5	14
2.	AMPLUS	3							3
3.	BRIDGESTONE					1			1
4.	C-COREINDIA			2		1		1	4
5.	CLICKLABS	1							1
6.	COGNIZANT	1							1
7.	DOMINEER ARCHITECTS						2		2
8.	EXPERISIT	1							1
9.	GJSINFRATECH						2		2
10.	GO-SPEEDY-GO				7	6			13
11.	HCL							1	1
12.	IBEONINFOTECH			2					2
13.	INFOSYS	1							1
14.	INTELLICRATS INFOSOLUTIONS					1			1
15.	JUSTDIAL						1	1	2
16.	KJSystems	4		10	3	1			18
17.	MIRACLESOFT	3							3
18.	MKAUTO COMPONENTS					12			12
19.	MRVINFOTECH	2		5	1				8
20.	MUTHOOTGROUP							2	2
21.	NEOSCHIP			10	1				11
22.	PEOL TECHNOLOGIES	6	1						7

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23.	PINNACLE GENERATORS							9	9
24.	PROVIZERIT	3		1	1				5
25.	SKYONN TECHNOLOGIES	27	1	17	12				57
26.	SNOVASYS	1							1
27.	SPANDANASPOORTHY							1	1
28.	SPHOTABUSINESS SOLUTIONS	1							1
29.	TECHMAHINDRA	3	1	4	1	1			10
30.	VEETECHNOLOGIES	4	1	2	2				9

Placement analysis

153 — 2016-17
204 — 2017-18
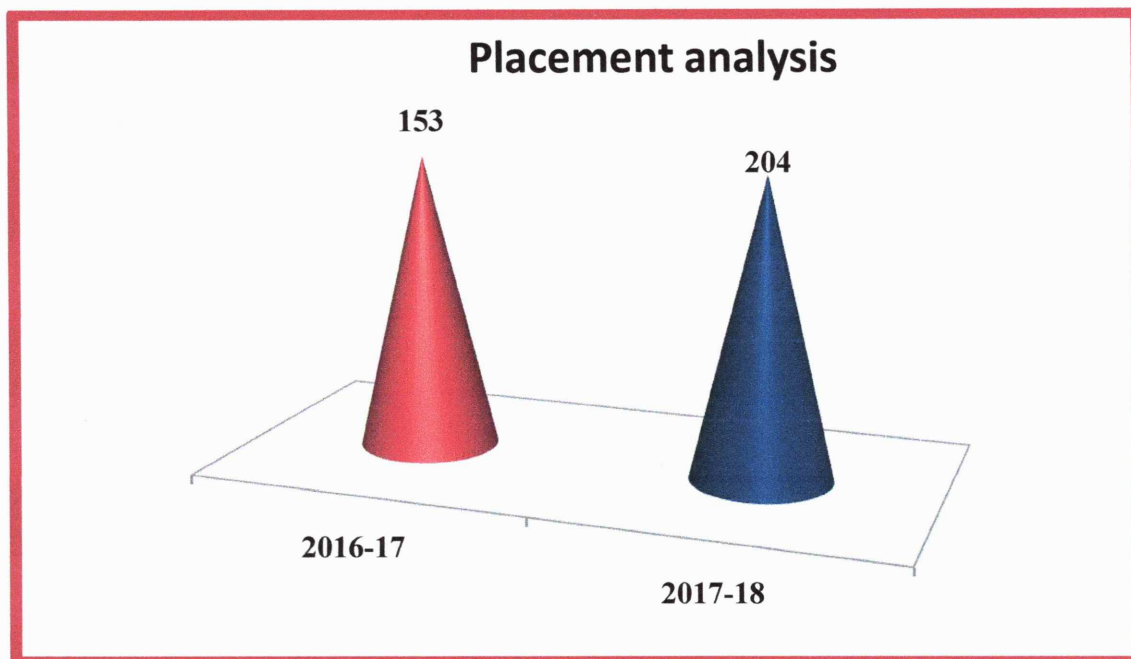
2016-17

"Create the highest, grandest vision possible for your life. Because you become what you believe" - OprahWinfrey

To enhance and equip students with technical and soft skills, career oriented programmes, workshops, guest- lectures were conducted.

➢ In order to help students enable foreign education programs, training programmes on GRE,

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GMAT, SAT, TOEFL, and IELTS were conducted on 23rd July2016. **Mr.Syed,** Princeton Review has taken the sessions.

➢ Andhra Loyola Institute of Engineering and Technology is now accredited with Microsoft Imagine Academy.

➢ A session on enhancing skills to develop pre-mature employability was organized on 2nd August 2016.Mr.Mallikarjun,Manager,TIME Education gave a thought provoking lecture

➢ A prolific ideology and focus based learning on GATE was conducted on 5th August 2016. Mr. Kiran Kumar from ACE Engineering Academy focused on lot of improvements that could be showcased in achieving a meritorious GATE score.

➢ A session on opportunities abroad was conducted on 19th September 2016. Mr. Sarath, manager IDP co-owner, IELTS was the speaker of the day. The session gave a huge insight about various paradigms of the international education linkups.

➢ Andhra Loyola Institute of Engineering and Technology became the first institute in Andhra Pradesh to have a Memorandum of Understanding with Autodesk, ICTACT Academy. With these MOU students of Mechanical and Civil Departments got access to patented Auto CAD, INVENTOR, REVIT, Fusion 360 softwares.

➢ Auto CAD lab was inaugurated by Mr. Sarvanan. This initiation provided a chance to the faculty and students to learn more practically.

➢ A Session on the "Latest IT Trends" was organized. Mr. Uday, CEO, Agro bytes, has thrown light upon various emerging technologies that are used by the companies in development of projects and enlightened the students.

➢ On 27th October DELL EMC Data Science and Analytic Centre was inaugurated by Mr. Abijit Srinivas. With this centre the faculty and students got a chance to practice and learn more effectively.

➢ Various organizations that recruited the students in this academic year are **Samsung R&D, Cap Gemini, CGI, Infosys, TCS, Amazon, KJ Systems, Amazon, VEE technologies** etc.

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CAMPUSPLACEMENTSATAGLANCE:

SNo	Year	No.of companies	No.of Eligible students	No.of students selected	Percentage
1	2016-17	26	278	153	55.03

Placement Performance:

S.NO.	Name Of the Company	CSE	IT	ECE	EEE	MECH	CIVIL	MBA	TOTAL
1.	AGAPEJUST			6					6
2.	AMAZON	2				1			3
3.	ANUSHA TECHNOLOGIES			1					1
4.	AXISGLOBAL				3				3
5.	CAVINKARE							4	4
6.	CVCORP		1						1
7.	D-Mart							1	1
8.	EFFTRONICS							1	1
9.	HCL		1						1
10.	IN22LABS							2	2
11.	KJSYSTEMS	8	11	10	2				31
12.	KOCHARINDIA PVT.LTD	22	1	18	6	1	7		55
13.	LIMENAPH CHEMICALS							1	1
14.	MINDTREE			1					1
15.	MOLDTEK						2		2
16.	MORDOR INTELLIGENCE		1						1
17.	NEOSCHIP			4					4
18.	ORACLE	1							1
19.	POLARIS VIRTUSA	1	1						2
20.	PRATIAN TECHNOLOGIES	1							1
21.	RELIANCE							1	1
22.	RISINGSTAR	6	3	4	6				19
23.	SPANDANA SPHOORTHY							1	1

24.	SPRINGROOTS	1							1
25.	TCS							1	1
26.	VEE TECHNOLOGIES	1	1	4	2				8

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Placement analysis

2016-17

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